SUZUKI CHARTER SCHOOL BOARD MEETING MINUTES

Tuesday October 12, 2021 Via ZOOM due to COVID-19

Please note the meeting was recorded.

Present: Nicole Palmer, Treena Gish, James Garrison, Jenelle Clark, Melissa Rothwell, Christine

Garcia, Eric Taub.

Administration: Lynne Paradis, Judith Mbeleke Public Members: Susanna So, Alice Chow

At Suzuki Charter School we acknowledge that we are on Treaty No. 6 territory, a traditional meeting grounds, gathering place, and travelling route to the Cree, Saulteaux, Blackfoot, Métis, Dene and Nakota Sioux. We acknowledge all the many First Nations, Métis, and Inuit whose footsteps have marked these lands for centuries. We also wish to honor the Elders, Knowledge Keepers and traditionalists who have gone before us and those who continue to walk with us today.

- 1. Call to order at 6:04p.m. by Chair Palmer.
- 2. Approval of agenda.

Motion 21:46: Moved by Melissa Rothwell that the Board approve the agenda as circulated. APPROVED.

3. Approval of the minutes from the September 14th, 2021 Board meeting. (E)

Motion 21:47: Moved by James Garrison that the Board approve the minutes from the September 14th, 2021 Board Meeting as circulated.

APPROVED.

- 4. Reports
 - Board Chair (E)
 - Superintendent (E)
 - Secretary Treasurer (E)

<u>Motion: 21:48:</u> Moved by Eric Taub that the Board accepts the Board Chair, Superintendent and Secretary Treasurer reports as presented.

APPROVED

5. Current Covid-19 updates and a review of the school's current protocols.

Dr Paradis provided the board with an update of the current Covid-19 pandemic situation in the province and recommendations for revision to the school's current risk management plan.

In line with communication from the government of Alberta strongly recommending that school boards implement a mandatory Covid-19 vaccination policy, the following recommendations were presented to the Board:

- Change the name of the re-entry plan to the Covid-19 Risk Management Plan.
- Given the dynamic nature of the Covid-19 pandemic, direction from the province and the local context in the school in lieu of a new policy utilize the Risk Management plan as the document that drives Covid protocols.
- Approve the addition of compulsory staff vaccination practices or compliance with semi weekly covid testing requirements as a revised condition of employment.
- Direct the Superintendent to implement compulsory vaccination protocols for all staff and to develop a process that:
- Directs all Suzuki Charter School employees and adults working in the school to provide Human Resources with a proof of complete (2) vaccination by November 1st, 2021.

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- Provide human resources with proof of negative covid testing every 72 hours beginning November 1st, 2021
- -Complete an administrative procedure detailing the process of monitoring, data collection, confidentiality, and consequences by November 1, 2021.
- -Arrange for the school to absorb the costs of testing for employees until Dec. 17, 2021.

<u>Motion: 21:49:</u> Moved by Treena Gish that The Board approves changes to the covid risk management plan and the implementation of a mandatory Covid-19 vaccination policy. APPROVED

6. The Education Plan (E) and the Annual Education Results Report (AERR).

The Annual Education Plan and Results Report (AERR) must be submitted to Alberta Education by November 30, 2021. This document is presently being updated and will be shared at the November Board meeting once the AFS for the year ending August 2021 are finalized.

Enclosed is the most recent Education Plan. This plan was reviewed by Alberta Education and the Superintendent will provide a summary of emergent items for Board Directors.

7. Board Work Plan – Strategic planning initiative & SCSS Board Professional Development Plan (PDP) for the 2021-2022 year.

The Board Chair led discussions on a strategic planning initiative for Suzuki School and the Human Resources Committee made some recommendations for a professional development plan for 2021-2022 for the board's consideration. These recommendations included a school finance PD and training on strategic planning to be conducted via Zoom.

<u>Motion: 21:50:</u> Moved by Eric Taub that The Board approves the recommendations for strategic planning as presented by the Chair and PD training as presented by the Human Resources Committee.

APPROVED

8. Board Director status.

<u>Motion: 21:51:</u> Moved by Treena Gish that The Board accepts the resignation of Alanna Prins-Finley and extends their best wishes for the future.

9. Date for the next Board Meeting

Tuesday November 23, 2021

- 10. Comments from parents, staff and public None.
- 11. In camera. (Land, Labor, Legal/Law) None
- 12. Adjournment at 8:39p.m. by Board Chair Palmer.

Approve by Board Motion on October 12th, 2021

Signature of Nicole Palmer, SCSS Board Chair:

Signature of Judith Mbeleke, Secretary Treasurer: